

Staying in Touch with Customers

- ✿ *New President and CEO for Epicor Software.*
- ✿ *iScala 2.3 SR1 General Availability.*
- ✿ *2007 Awards for Epicor.*
- ✿ *Nestle Waters and the Manufacturing Module.*

Thomas Kelly Named President and CEO of Epicor Software

*Thomas Kelly is
President and CEO of
Epicor Software*



Epicor Headquarter

IRVINE, Calif., February 19, 2008 — Epicor Software Corporation (NASDAQ: EPIC), a leading provider of enterprise business software solutions for the midmarket and divisions of Global 1000 companies, announced today that its board of directors has named software and technology industry leader Thomas Kelly as the Company's President and Chief Executive Officer. The appointment is the result of Epicor's on-going succession planning process and is effective immediately. Kelly is a current member of Epicor's board of directors and will remain on the board in connection with his new role. Kelly, who brings more than 25 years of executive leadership and an extensive background that spans sales, services, finance and operations in both private and public companies, succeeds George Klaus, who will continue serving as Executive Chairman of the Board and will devote his time to helping ensure a smooth transition of leadership responsibilities.

"All areas of Epicor's business are performing exceptionally well, and the board sought a CEO with the experience and credentials to sustain and build on our momentum," said Klaus. "Since joining Epicor's board of directors in 2000, Tom has been an influential force within the Company and today's announcement is the culmination of a carefully architected succession plan. Tom brings significant expertise in technology innovation, application software and its on demand model. As an Epicor board member, Tom has been actively involved with many aspects of Epicor's business from sales and marketing to technology and product strategy.

Tom's executive leadership tenure in the technology industry makes him extremely well suited to take the stewardship of our expanding base of 20,000 committed customers, our more than 3,000 employees, our strong, growing partner ecosystem and our shareholders. He is, in the *More* unanimous judgment of our board, the ideal person to lead Epicor as the Company enters its next phase of growth, profitability and market leaders.

"It is an honor to take the reins of this great company from one of the industry's true visionaries," said Kelly. "In just over ten years, George has guided Epicor from a \$30 million financial software company, to a leading global enterprise applications and services company that will exceed half a billion dollars in annual revenues, while generating significant profitability.

"I am extremely excited about the opportunity to build on the momentum that

*Wandering About
Your Business*

*What is iScala 2.3
SR1?*

*Functional
Highlights*

George has created and to ensure that Epicor extends its market leadership and industry leading growth by continuing to deliver innovative products, technology and services,” continued Kelly.

iScala 2.3 SR1 General Availability

iScala 2.3 SR1 is the latest release from the Epicor iScala product range in response to Epicor’s market and product strategy, and reflecting our commitment to the continued development of iScala for our chosen markets.

iScala 2.3 SR1 provides enhanced functionality in all core areas with specific focus on delivering usability improvements and process efficiencies for the Industrial Machinery, Hospitality and Consumer Packaged Goods markets. Epicor’s continued focus on global capabilities sees the merge of Italian, Spanish and Portuguese localizations into iScala as well as specific enhancements for the rest of Latin America, Denmark (payroll) and India. With improved security and administration, iScala 2.3 SR1 empowers companies to directly address corporate governance, centralization and global deployment issues head-on, enabling them to achieve operational excellence through reduced cost and improved control.

- **Advanced Manufacturing** adding support for larger product sites and companies that need to plan for multiple manufacturing locations in a single MRP
- **Lease Contract Management** that includes the capabilities from Scala 5.1 Advanced Rental and adds support for both the long and short term leasing processes
- **Commission Management** for organizations that compensate sales staff and agents, with multiple beneficiaries per transaction and payment linked to invoiced or settled values. Commission Management is integrated to sales orders, service orders and contracts
- The inclusion of **Italian, Spanish, and Portuguese** features into standard iScala enables strategic clients to run a single centralized installation of iScala where they may previously have had partner versions installed for these geographies.
- Integration from iScala **Product Management to Microsoft Project** builds on similar integration from iScala Service Management in iScala 2.3 and adds support for Microsoft Office Project 2007 and Microsoft Project Server 2007 so that shared resources can be graphically planned in a single environment.
- **Performance and Scalability** are improved with support for up to 1,000 concurrent users of iScala per server (irrespective of whether they are in a single iScala Company or spread across multiple iScala companies on a single server). The iScala Enterprise Server adds native support for installing the iScala application on 64 bit operating systems
- **Usability** and speed of Sales Order Entry and has been greatly improved through a configurable order header screen with action toolbar and tabs for non-critical data.
- Role based snap search further enhance the **Security and**

Target Markets

Supported Languages

Key Customer Benefits

Support and Maintenance

Governance Value Pack providing the tools to ensure users only access the data they are authorized for targeted at larger warehouse and locations where operating costs, increasing the benefits of lean warehouse concepts.

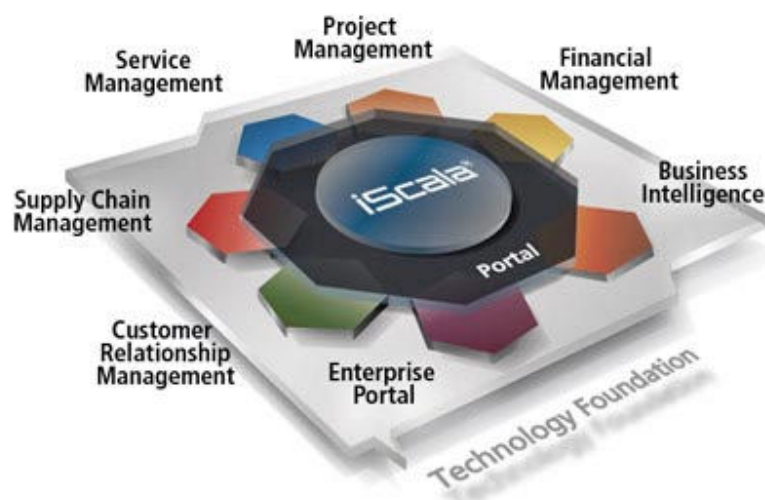
All iScala customers in addition, prospects that require support for the lease/rental process or larger manufacturing sites.

iScala 2.3 SR1 adds support for Croatian language to the languages available in prior iScala versions. A full list of the 35 supported languages is included in the Release Guide and Release notes.

Gain user efficiencies through the configurable Sales Order Entry as well as the many supply chain enhancements.

- **Reduce the cost** of corporate compliance with role based snap search Security,
- **Improve operational efficiency** in project by integrating resource planning on Project to Microsoft Project.
- iScala support for **larger manufacturing** sites through Advanced Manufacturing with net change MRP, multi-threading, warehouse netting, graphical planning board and many other features.
- **Reduce the cost of centralized administration** with support for more concurrent users in a single iScala installation.
- **Standardize** on iScala throughout the world with the addition of capabilities for Italy, Spain and Portugal.

Maintenance and corrective services for iScala 2.3 SR1 will be provided through Epicor’s normal support channels. First line support is provided by Epicor through all Epicor Support Centers. The Epicor Support Centers can then call on second and third line support as required.



At A Glance



2007 Awards for Epicor

International Business Awards (The Stevies)

The International Stevie is awarded in recognition of excellence in business worldwide. It honors the accomplishments and contributions of companies and individuals.

VAR500 (#104)

"Honors solution-providers who experienced tremendous growth and revenue increases over the past year "

Manufacturing Business Technology

Lists the leading IT and enterprise application providers for the manufacturing and supply chain markets

2007 Award - Software 500

Ranking of the world's largest software and service providers

The Network World 200 (NW200) (#108)

North Americas Largest Network Software Companies

Our Clients

Nestle Waters

Nestle Waters Egypt, one of our most prestigious clients, has recently acquired the **Manufacturing Modules** of iScala 2.2 SR2.



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